What can the Belgian and Flemish Labour Market learn from the German and Swedish experience

### Maria Jepsen, ETUI

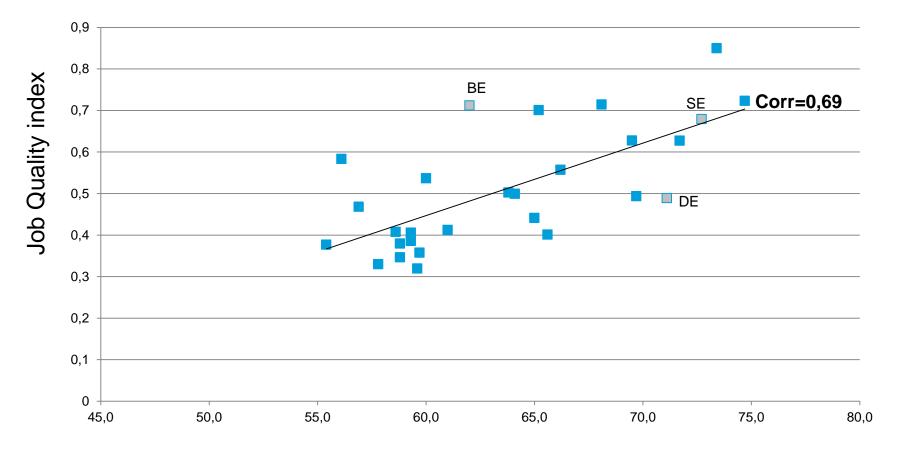
Arbeitsmarktcongress 2011 Leuven, 12.12.2011



- Current situation
- Specific groups : youth, women, older workers
- The right combination?



#### 1. Combining job quality and employment, 2010



Employment rates

<sup>3</sup> Source: Leschke and Watt (forthcoming)

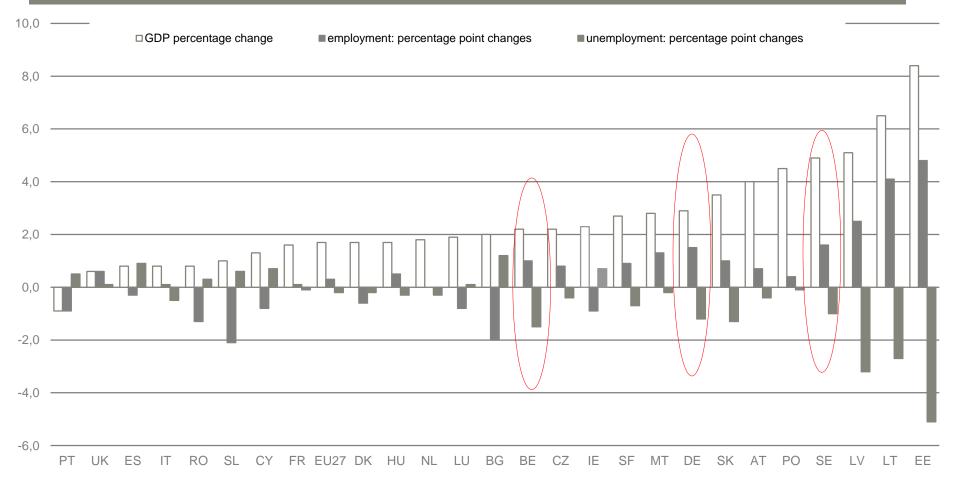
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## Preliminary results on country-specific rankings on job quality sub-indices, 2010



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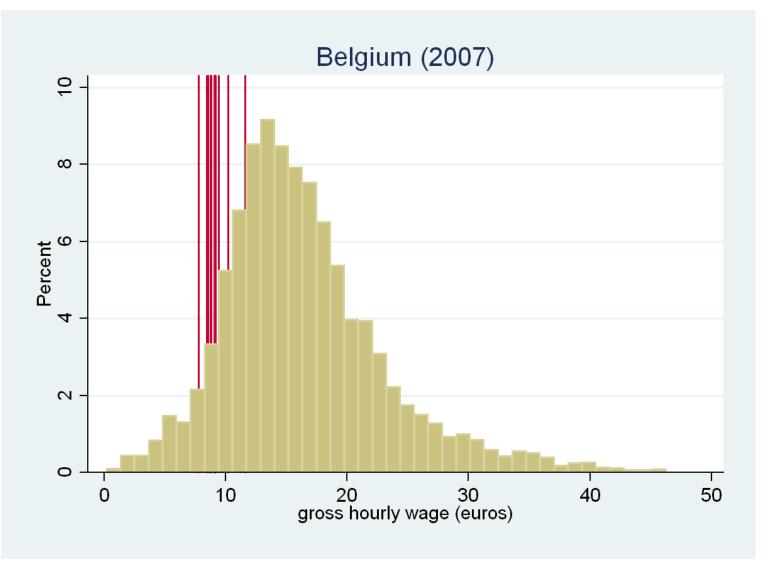
# 1. GDP, employment and unemployment rates, 2011Q2 (change compared to 2010Q2)



Source: Eurostat (2011) Labour Force Survey and National Accounts. Age: 16-64. Note: incomplete data for BG.

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### 1. Distribution of wages

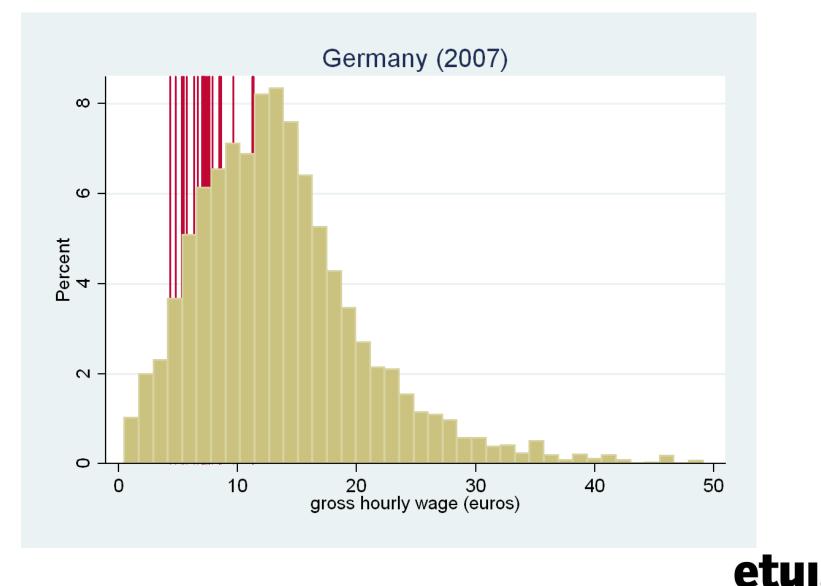


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Source: Kempelmann and Rycx (2011)

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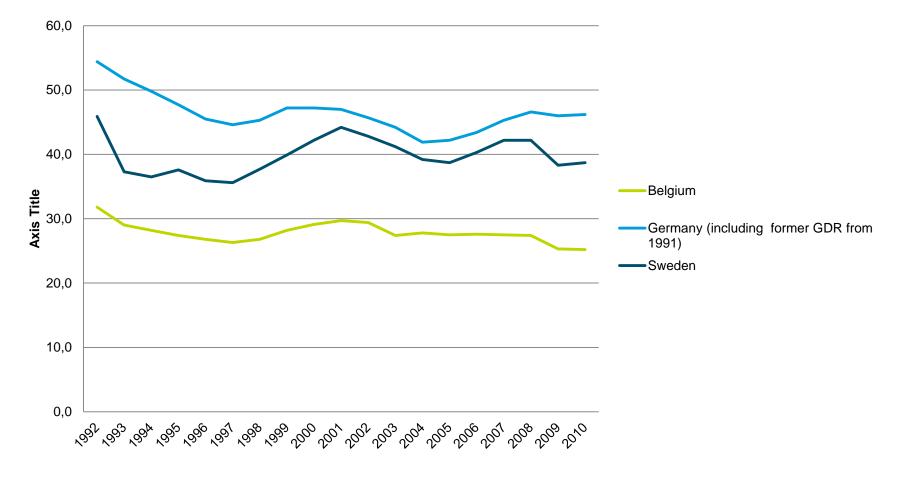
#### 1. Distribution of wages



Source: Kempelmann and Rycx (2011)

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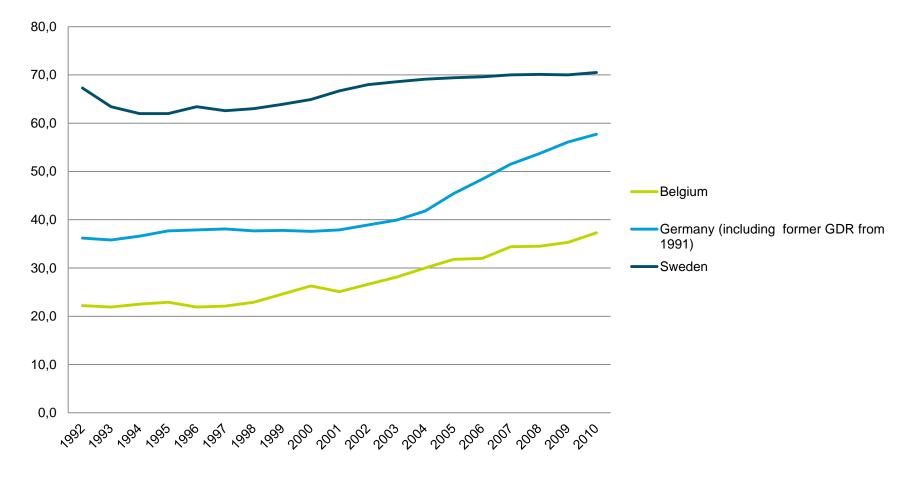
#### 2. Employment rates, 15-24



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Source: Eurostat (2011) Labour Force Survey.

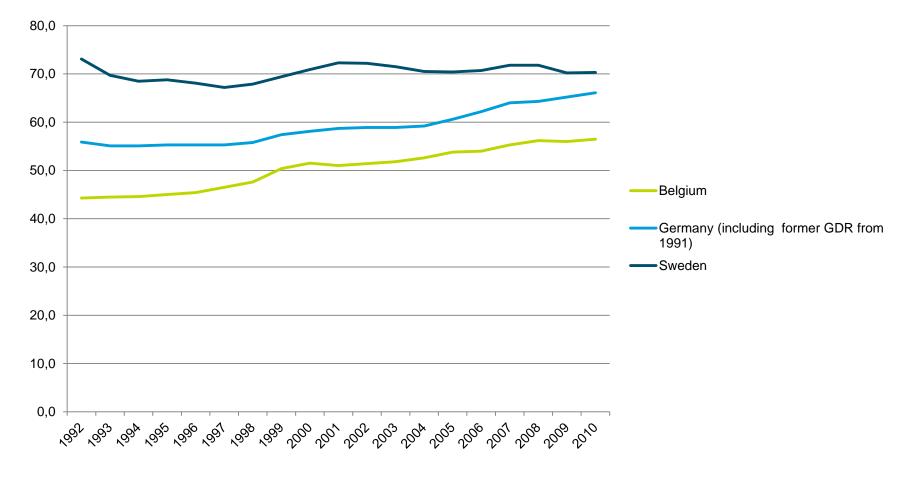
#### 2. Employment rates, 55-64



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Source: Eurostat (2011) Labour Force Survey.

#### 2. Female employment rates, 15-64



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Source: Eurostat (2011) Labour Force Survey.

- Belgium seems to have the fundamentals right with regard to quality – but could use a higher employment rate
- Look for a combination of solutions
  - Women Sweden seems the obvious good practice
  - Youth Germany with its apprenticeship might be useful
  - Older workers Belgium on the right way, what is more needed?

